MaSTherCell

The global cell and gene therapy CDMO partner

MaSTherCell is a dynamic and global Contract Development and Manufacturing Organization (CDMO) on a mission to deliver optimized process industrialization capacities to cell therapy organizations, and speed up the arrival of their therapies onto the market. From technology selection to business modeling, through GMP manufacturing, process development, quality services, MaSTherCell's teams are fully committed to helping their clients fulfill their objective of providing sustainable and affordable therapies to their patients.

To lead its increasing number of development and manufacturing projects, MaSTherCell is looking for a highly motivated:

Production Supervisor

Responsabilities

- Manages established GMP production process. These projects have been transferred by the Technical Transfer Supervisor
- Post-production ensures the finalization of all production GMP documentation to be submitted to QA for release be ready on time. In particular ensures appropriate management of deviation closure and eventually blocking CAPA's
- plans and coordinates, global production for all projects in GMP Ensures planning is built to restrict to the minimum of extra hours or can justify and approve additional hours out of a normal day
- Generate documentation to support product files and reports for clients. In case of a number of batches ramping up, manages the scale out (new areas, new equipment's, increased staff….)
- Could occasionally be in direct contact with clients (to support Front End Leader role)

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Production Department Generic Tasks

Building and equipment:

- Ensures housekeeping of production areas

People:

- Centralizes Time Sheet for Production Experts and manage leave or absence request approval of Production Team being aligned with other supervisors when need.
- Production team management: direct reporting of cell culture experts and indirect of cell culture specialists
- In collaboration with other supervisors/managers of production ensures appropriate resource allocations to the various projects of Production Department.
- Ensures his/her team is adequately staffed, trained, equipped (premises, equipment and any material) to execute required work. This covering both GMP and EHS aspects
- shares appropriately work between cell culture experts according to their competencies and workload
- Ensures individual development plan of his/her team member is in place and followed. Ensures appropriate expertise/polyvalence ratio of the team to cover various needs of Masthercell
- Ensure homogenous team management and coherence between all Experts and Specialists.

Quality:

- For the entire Production Operations and in collaboration with Shared Service Supervisor, ensures cGMP implementation through MTC's quality system. The quality system responsibility goes beyond specific projects.
- Dedicates appropriate time in production area to ensure all duties to produce according to quality system and defined plan are implemented
- Generates or finalizes policies/procedures/instructions/forms/ qualification/validation protocols and reports to support generic quality of Production Operation
- Set in place and track KPI's to continuously feed quality & efficacy improvement. Ensures a system is in place to follow trends and anticipates proactive actions
- Actively involved in preparation and execution of any audits/inspection
- Establishes in collaboration with QA audit planning and ensures execution and follow of any

CAPA. Ensures CAPA related to any other audit or inspection be closed according to defined timing

- In charge of GMP watchfulness

Qualifications & Experience

- Master degree in biology, chemistry, bioengineering, pharmacy or relevant experience in a similar position in the sector of Biotech/Pharma/Cell therapy.
- At least 5 years of experience in
- GMP environment and/or Cell culture production and/or Human cells cultivation
- Team management
- Fluency in French and English is a must. Knowledge of a third European language is a plus.
- Computer skills: Microsoft Office, ERP system

Skills & Competencies

- Demonstrated leadership, team management and cross-functional team spirit
- Team development oriented
- Efficient communicator and sense of ethic
- Quality minded, rigorous and customer oriented
- Technical know how

We offer

- Full-time position (40h/week)
- An Indeterminate contract
- The opportunity to take part in a growing dynamic biotech company
- A human-sized working environment with a convivial atmosphere

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Interested?

Please send your detailed CV and your application letter to Mrs. Elodie Noël, HR Manager:

job@masthercell.com