

MaSTherCell

The global cell and gene therapy CDMO partner



We are currently looking for a:

Production Supervisor - R&D

Interested to work with us? Send your resume and a cover letter at job@masthercell.com

Production Supervisor - R&D

MaSTherCell is a Contract Development and Manufacturing Organization (CDMO) that helps cell therapy organizations to bring sustainable and affordable therapies to the patients. MaSTherCell provides industry-leading manufacturing and quality services, as well as support for research and development (R&D) to improve robustness of the manufacturing process.

One of the newest project at MaSTherCell aims to improve the process and develop upscaling capacity for the production of a disruptive cell therapy for immunoncology applications. The project will initially focus on development activities, following translation of the process at large scale and GMP grade.

This will result from the cohesive work of the Production team (responsible of the process for the generation of the cell therapy) and the Quality Control team (responsible for the assessment of the quality of the drug product), led by the Project Manager.

To lead the Production team, MaSTherCell is looking for either a person with previous experience in the private sector and a strong orientation towards R&D activities or academic scientist willing to move to the private sector but equipped with a broad skills-set and strong leadership skills.

RESPONSABILITIES

People:

- Ensure the team is adequately staffed, trained, equipped to execute the required work, as well as motivated to deliver at the highest quality
- Be able to delegate activities and distribute tasks appropriately to the cell culture experts, according to their competencies and workload, to guarantee homogenous team management
- Plan wisely and follow the individual development of each team member, to ultimately guarantee appropriate expertise/polyvalence ratio of the team, to cover various needs of Masthercell
- Centralizes Time Sheet and manage leave or absence request approval of Production Team, in alignment with other supervisors when needed.



Communication:

- Facilitates communication between the Production department and all others Masthercell's departments, as well as the project team and other members of the Production department
- Warns the Head of Production in case of problem, vehicles MaSTherCell values, Production department vision and mission.
- Determines the impacts of a project scope change related to resources and timelines of his/her project(s) and then reports his/her conclusions to Head of Production and Project Manager
- Generates reports for the client, which may include written reports as well as power point presentations, in a timely manner. Direct contact with client, present data and progresses to high-level management might be required

R&D:

- Contribute with the Project Manager and Quality Control Leader in the planning of activities, which includes estimation of the time and resources needed to fulfil each single task, risk analysis and design of mitigation strategies
- Approach any challenge faced by the team using critical thinking and a constructive mindset, so the team can overcome any obstacle successfully and timely
- Support troubleshooting in the lab together with Cell Culture Expert, by analyzing thoroughly the experimental procedures, reviewing accurately the data gathered by the team and consulting the literature if required
- Generate reports for the client, which may include written reports as well as power point presentations, in a timely manner

Quality:

- Dedicates appropriate time in production area to ensure all duties are fulfilled according to the quality system
- Generates or finalizes policies/procedures/instructions/forms/ qualification/validation protocols and reports to support generic quality of Production Operation
- Set in place and track KPI's to continuously feed quality & efficacy improvement. Ensures a system is in place to follow trends and anticipates proactive actions
- Actively involved in preparation and execution of any audits/inspection from clients and regulatory agencies

QUALIFICATIONS & EXPERIENCE

- Master degree in domains related to cell biology, immunology, bioengineering or similar with at least 3 years of experience in the private sector and direct involvement in R&D activities
- Alternatively, PhD degree with experience leading research project independently, strong expertise in cell biology and a broad repertoire of relevant technical skills
- Proven experience of being able to carry on experiments independently, with a problem solving attitude and proactive mind-set
- Extremely organised person, detailed-oriented and service-oriented
- Team-builder with proven experience in supervisory role, mentoring people and carrying on multiple activities in parallel
- Excellent communication skills in English oral and written are essential, good communication skills in French oral are a strong advantage. Any other European language is a plus

SKILLS & COMPETENCIES

Expertise with cell culture (isolation of primary cells, maintenance of cell line, etc...) and proven experience working in aseptic condition. Experience in GMP lab is a plus

Computer skills: Microsoft Office required, ERP system is a plus

Sense of ethic, quality minded, detailed oriented and rigorous

WE OFFER

- A full-time position (40h/week), with an Indeterminate contract
- The possibility to contribute to the development of innovative cell therapies
- The opportunity to be at the forefront of the technological innovation for cell therapy production at large scale
- The opportunity to take part in a growing dynamic biotech company, with worldwide presence
- A human-sized working environment, with a growing international community and a convivial atmosphere

