MaSTherCell

The global cell and gene therapy CDMO partner

We are currently looking for a:

PRODUCTION TRAINING EXPERT

Full-time | CDI | Gosselies

Interested to work with us? Send your resume and a cover letter at job@masthercell.com

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JOB OFFER

Production Training Expert

RESPONSIBILITIES

Specific tasks

The Training Expert:

- Creates, updates and manages pertinent training plan/matrix for production Staff
- Evaluates the need of training for the production staff
- Benchmarks best practices from external companies
- Train the team concerning production activities
- Is certified as Trainer Expert
- Is responsible of the MTC Production Trainer's qualification ("Train The Trainer")
- Is the LSPOC for production
- Created some specific training support, especially on transversal matters
- Established URS of tools and KPI to insure a more efficient training system (with e-recording and versioning), in collaboration with other department
- Ensures sufficient trainers for each production "TRA" (training course)
- Sets a system of measure of acquisition of the trainings
- Ensures implementation of the developed tools for production.
- Is qualified for Gowning grade A/B
- Generates (responsible) and/or ensures finalization (accountable/owner) and/or approves generic and transversal documentation as policies/procedures/instructions/forms/protocols which could be eventually approved by Supervisor and relevant stakeholder
- Establishes the gowning (re)qualification documents and check conformity before approbation by the QA department.
- Manages, coordinates and reviews generic APS for grade A personnel
- Warns immediately the hierarchy in case of problem or failure
- Coordinates anticipatively revision of production documentation, in partnership with production supervisors
- Respects EHS rules in working area
- Ensures continuous improvement in her/his field and beyond, in particular in establishing/compiling KPI

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Quality

- For his/her direct responsibility, ensures cGMP implementation through MTC's quality system and feeds continuous quality improvement
- Establishes in collaboration with QA L1 audit universe, planning for prod and performs some audits.
- Is involved in preparation and execution of any audits/inspection
- Takes a special care to continuously train colleagues working in aseptic environment
- Supports change control preparation
- Finalizes Deviations (Owner role) and CAPA for hierarchy approval. When transversal (on top of the specific field) actions to close Deviations or CAPA are identified, the expert is able to evaluate impacts across MTC on top of its own responsibility field
- Is trained for requiring realized activities

People

Can functionally manage Production Supports in Shared Service: ensures adequate repartition of work for production supports, being aligned with Shared Service supervisor and other Shared Service Experts.

QUALIFICATIONS & EXPERIENCE

- Master degree in biology, pharmacy, clinical chemistry, bioengineering or relevant experience in a similar position in the sector of Biotech/Pharma/Cell therapy.
- At least 2 years of experience in
  - GMP environment and
  - Aseptic production
- Fluency in French and professional abilities in English
- Computer skills: Microsoft office, ERP system

SKILLS & COMPETENCIES

- Strong pedagogical abilities
- Flexibility

- Quality minded, rigorous, customer oriented and continuous improvement driven
- Demonstrated cross functional team spirit.
- Organization skills, multitasking, flexibility and autonomous
- Good communicator

WE OFFER

- Full-time position (40h/week)
- An Indeterminate contract
- The opportunity to take part in a growing dynamic biotech company
- A human-sized working environment with a convivial atmosphere

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